



Department of Agricultural
Education and
Communication
305 Rolfs Hall
352-392-0502 Phone
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<http://aec.ifas.ufl.edu>

**POSITION ANNOUNCEMENT #
REQUISITION #**

Title: Extension Assistant Scientist of Agricultural Leadership Development

Location: Agricultural Education and Communication
University of Florida
Institute of Food and Agricultural Sciences (IFAS)
Gainesville, Florida

Salary: Commensurate with Qualifications and Experience

Review Date: For full consideration, candidates should apply and submit additional materials by February 25, 2019. The position will open until a viable applicant pool is determined.

Duties and Responsibilities

This is a 12-month non-tenure-accruing position that will be 80% extension (Florida Cooperative Extension Service), and 20% teaching (College of Agricultural and Life Sciences) available in the Department of Agricultural Education and Communication, Institute of Food and Agricultural Sciences, at the University of Florida. The primary responsibility of this position will be to direct the Wedgworth Leadership Institute for Agriculture and Natural Resources. The individual must have demonstrated leadership program administration/supervision experience to also include leadership curriculum development and delivery. A proven track record for securing outside funding is essential. As part of this role, the individual will work closely with the program's advisory council and the board of the University of Florida Leadership & Education Foundation, Inc. In addition to the program, this individual serve as an advisor to the Alumni Association of the Wedgworth Leadership Institute and help to support the efforts of this Association and it's members, which could include additional leadership training and programming opportunities. Additional duties will include teaching courses (undergraduate) in agricultural leadership development, engaging program alumni in other departmental courses and initiatives and serving as a liaison between agricultural industry groups and the department.

Because of the IFAS land-grant mission, all faculty are expected to be supportive of and engaged in all three mission areas—Research, Teaching and Extension—regardless of the assignment split specified in the position description.

Qualifications

Required:

A Master degree (foreign equivalent acceptable) in Agricultural Leadership Development or a closely related discipline and at least 10 years of related professional experience is required. Candidates should have

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demonstrated skills and accomplishments in verbal and written communication, interpersonal relationships, and procurement of extramural funding. Candidates must have a knowledge of Florida agriculture and natural resources and be willing to travel extensively around the state, in addition to national and international travel. Candidates must be supportive of the mission of the Land-Grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability.

Preferred:

A doctorate (foreign equivalent acceptable) in Agricultural Leadership Development or a closely related discipline and/or previous professional experience in Florida agriculture and natural resources is preferred.

Background Information:

The Wedgworth Leadership Institute for Agriculture and Natural Resources (WLIANR) (www.wedgworthleader.com) is a two-year leadership development program which targets individuals within Florida's agriculture and natural resource industries. The program has graduated ten classes and has approximately 300 alumni which are part of the Alumni Association of the Wedgworth Leadership Institute (AAWLI). The WLIANR is housed within the Department of Agricultural Education and Communication. The Department of Agricultural Education and Communication is a comprehensive academic unit in the Institute of Food and Agricultural Sciences (IFAS) at the University of Florida and has diverse teaching, research, and extension education programs with 26 faculty members and 13 support personnel located on the Gainesville campus. An additional faculty member directs the department's off-campus undergraduate program in agricultural education at the UF/IFAS Plant City campus. The departmental web site <http://aec.ifas.ufl.edu> provides additional information.

The University of Florida (<http://www.ufl.edu>) is a Land-Grant, Sea-Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 53,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (<http://ifas.ufl.edu>) includes the College of Agricultural and Life Sciences (<http://cals.ufl.edu>), the Florida Agricultural Experiment Station (<http://research.ifas.ufl.edu>), the Florida Cooperative Extension Service (<http://extension.ifas.ufl.edu>), the College of Veterinary Medicine (<http://www.vetmed.ufl.edu>), the Florida Sea Grant program (<http://www.flseagrant.org/>), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (REC) located throughout the state, 6 Research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2500 people, which includes approximately 900 faculty and 1200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation's largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

Employment Conditions

This position is available April 1, 2019 and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant.

Nominations

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Nominations are welcome. Nominations need to include the complete name and address of the nominee. This information should be sent to Dr. Hannah Carter at hscarter@ufl.edu.

Please refer to Requisition #
Dr. Hannah Carter
Chair, Search and Screen Committee
University of Florida
Agricultural Education and Communication
PO Box 110540
Gainesville, FL 32611-0540

Telephone: 352-392-1041
Facsimile: 352-392-9585
Electronic Mail: hscarter@ufl.edu

Application Information

- Individuals wishing to apply should go online to <http://apply.interfolio.com/> and submit:
 - Cover letter that states applicant's interest in the position and qualifications relative to the credentials listed above
 - Curriculum vitae
 - Contact information (including email addresses) for three (3) individuals willing to write letters of recommendation
 - Unofficial transcripts

Selected candidate will be required to provide an official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by [National Association of Credential Evaluation Services \(NACES\)](#).

If an accommodation due to a disability is needed to apply for this position, please call 352-392-2477 or the Florida Relay System at 800-955-8771 (TDD). Hiring is contingent upon eligibility to work in the US. Searches are conducted in accordance with Florida's Sunshine Law.

The [University of Florida](#) is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The [Institute of Food and Agricultural Sciences](#) is committed to creating an environment that affirms diversity across a variety of dimensions, including ability, class, ethnicity/race, gender identity and expression. We particularly welcome applicants who can contribute to such an environment through their scholarship, teaching, mentoring, and professional service. The University and greater Gainesville community enjoy a diversity of cultural events, restaurants, year-round outdoor recreational activities, and social opportunities.

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